FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

	OMB APPR	OVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* THUROW LESTER C									cker or Tra		Symbol		heck all applic	able) r	,		wner				
(Last) P.O. BO	,	irst)	(Middle)			Date 1/05/		liest Trar	nsaction (f	Month	/Day/Year)		Officer below)	(give title		Other (below)	specity				
THREE TECHNOLOGY WAY						If Am	endme	ent, Date	of Origina	al File	d (Month/Da	ay/Year)		6. Individual or Joint/Group Filing (Check Applicable							
(Street) NORWOOD MA 020629106			06									Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person									
(City)	(S	tate)	(Zip)																		
		Та	ble I - No	on-Der	ivativ	/e S	ecuri	ties A	cquired	l, Di	sposed (of, or Ber	neficia	lly Owned							
		2. Trans Date (Month/		/Year) Exec		emed on Date, 'Day/Year	Transaction Disposed Of Code (Instr.		es Acquired Of (D) (Instr.		5) Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)						
									Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)			(,			
Comm St	ock-\$.16-2/	/3 value		01/05	5/2004	4			M		21,000	A	\$14.9	97 24,	000		D				
Comm St	ock-\$.16-2/	/3 value			5/2004	-			M		21,000	A	\$14.3		000		D				
Comm St	omm Stock-\$.16-2/3 value		<u> </u>	5/2004				S		42,000		\$46.84		000		D					
			Table II									, or Bene ble secu		y Owned							
Derivative Conversion D		ise (Month/Day/Year) if any (Month/Day re		Date,		nsaction of E		Expiration	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title are of Security Underlyit Security 4)			s Derivativ		9. Number derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Number of Shares	r							
Non- Qualified Stock Option (right to buy)	\$14.97	01/05/2004			М			21,000	12/07/20	000	12/07/2007	Comm Stock-\$.16- 2/3 value	21,00	0 \$0	0		D				
Non- Qualified Stock Option (right to buy)	\$14.345	01/05/2004			M			21,000	12/07/20	001	12/07/2008	Comm Stock-\$.16- 2/3 value	21,00	0 \$0	0		D				
Non- Qualified Stock Option (right to buy)	\$39.06								07/18/20	002	07/18/2011	Comm Stock-\$.16- 2/3 value	300		300		D				
Non- Qualified Stock Option (right to buy)	\$41.05								01/22/20	005	01/22/2012	Comm Stock-\$.16- 2/3 value	20,00	0	20,00	00	D				
Non- Qualified Stock Option (right to buy)	\$36.405								12/07/20	002	12/07/2009	Comm Stock-\$.16- 2/3 value	21,00	0	21,00	00	D				
Non- Qualified Stock Option (right to buy)	\$19.89								09/24/20	003	09/24/2012	Comm Stock-\$.16- 2/3 value	20,00	0	20,00	00	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction of Code (Instr. Derivative		6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$45.27							12/10/2004	12/10/2013	Comm Stock-\$.16- 2/3 value	18,000		18,000	D	
Non- Qualified Stock Option (right to buy)	\$44.5							11/10/2003	11/10/2010	Comm Stock-\$.16- 2/3 value	25,000		25,000	D	

Explanation of Responses:

Remarks:

By: WILLIAM A. MARTIN,

01/06/2004

Attny In Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.